

# **CVM INSTITUTE OF HUMAN RESOURCE DEVELOPMENT**

(Managed by CharutarVidyamandal and Affiliated to Sardar Patel University)

## **ADMISSIONS ARE OPEN**

### **2 YEARS POST GRADUATE STUDY IN Master of Commerce in Human Resource Development : M.COM (HRD)**

**Eligibility: Any Graduate with Minimum 40% Marks**

**Fee : Rs 19550|- Per Year**

## **JOB OPPORTUNITIES**

- As HR Officer in Public & Private Sector Organizations
- In NGOs & Service Organizations, Various boards of the Government.
- As HR Officer in Banks, LIC and Community Development Centres.

## **SALIENT FEATURES OF THE COURSE**

- Modern infrastructure facilities and amenities along with well equipped library
- Qualified and experienced faculty members.
- Internship for practical experience and knowledge.
- In HRD Programme, there is a scope for selecting significant and valuable combination of subjects under choice based credit system, which hones the working & professional skills.
- Focus on Relevant case studies and Career Counselling
- HRD Programme Comprises of 100 credits leading to Master of Commerce in HRD

## **GOVERNMENT'S SCHOLARSHIP**

- Students belonging to SC/ST and OBC Category are eligible to get Freeship and Scholarship as per the Rules & Regulations of the Government.

### **CVM Institute of Human Resource Development**

H.M.Patel Career Development Centre Building ,

Opp. BJVM, Vallabh Vidvanagar,

Dist. Anand (Gujarat)

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# CVM INSTITUTE OF HUMAN RESOURCE DEVELOPMENT

(MANAGED BY CHARUTAR VIDYAMANDAL)

Sardar Patel University, Vallabh Vidyanagar

## Faculty of Business Studies (Commerce)

Programme: MASTER OF COMMERCE (Human Resource Development)

### SYLLABUS

#### First Year

##### Semester-I

PB01CHRD01 Fundamentals of Psychology  
PB01CHRD02 Business Economics  
PB01CHRD03 Human Resource Management  
PB01CHRD04 Principles of Management  
PB01CHRD05 Research Methodology & Statistics-1

Any One from the following (Elective Course)

PB01EHRD01 Business Environment  
PB01EHRD02 Knowledge Management  
PB01SHRD01 Human Development and Human Rights

##### Semester-II

PB02CHRD01 Industrial Psychology  
PB02CHRD02 Organizational Behaviour-1  
PB02CHRD03 Strategic Management  
PB02CHRD04 Research Methodology & Statics -II  
PB02CHRD05 Field Work

Any one From the following (Elective Courses)

PB02EHRD01 Labour Economics  
PB02EHRD02 Entrepreneurship Development  
PB02SHRD01 HRD in Various Sectors

#### Second Year

##### Semester-III

PB03CHRD01 Human Resource Development -I  
PB03CHRD02 Organizational Behaviour -II  
PB03CHRD03 Production & Operation Management  
PB03CHRD04 Counseling Skills  
PB03CHRD05 Field Work

Any one from the Following (Elective Courses)

PB03EHRD01 Business Ethics & CSR  
PB03EHRD02 Labour Movement & Labour Welfare  
PB013SHRD01 Business Communication

##### Semester-IV

PB04CHRD01 Human Resource Development -II  
PB04CHRD02 Organizational Development  
PB04CHRD03 Industrial Relations and Labor Legislation  
PB04CHRD04 Reward Management  
PB04CHRD05 Project Work/ Dissertation (Recent trends in HRD Only)  
PB04SHRD01 Management of Competencies, Performance and Career