



# **CVM INSTITUTE OF HUMAN RESOURCE DEVELOPMENT**

## **“Develop and Grow with Us”**

(Managed by Charutar Vidyamandal and Affiliated to Sardar Patel University)

S.S.Patel College of Physical Education Building B/h H.M.Patel Institute of English Training & Research

Opp. nalini Arvind & T.V. Patel Arts College

### **ADMISSIONS ARE OPEN**

#### **2 YEARS POST GRADUATE STUDY IN**

**Master of Commerce in Human Resource Development :**

## **M.COM (HRD)**

**Eligibility: Any Graduate with Minimum 40% Marks**

**Fee : Rs 19550/- Per Year**

### **GOVERNMENT'S SCHOLARSHIP**

- Students belonging to SC,ST and OBC/EBC Category are eligible to get Freeship and Scholarship as per the Rules & Regulations of the Government.

### **OPPORTUNITIES**

- As HR Officer in Public & Private Sector Organizations
- In NGOs & Service Organizations.
- As Chief HR Officer in Banks, LIC and Community Development Centres.
- Executive Recruiter.
- Director of Employee Engagement.
- Compensation & Benefit manager.
- Human Resource Consultancy.

### **SALIENT FEATURES OF THE COURSE**

- Modern infrastructure facilities and amenities along with well equipped library
- Human Resource Management & Development Lab one of its kind in the state of Gujarat.
- Qualified and experienced faculty members.
- Internship for practical experience and knowledge.
- Unique & Unmatched Special Training Module other than curriculum.
- In HRD Programme, there is a scope for selecting significant and valuable combination of subjects under choice based credit system Comprises of 100 credits which hones the working & professional skills.



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**Website: [www.cvmhrd.edu.in](http://www.cvmhrd.edu.in)**

**Ph: (02692) 232696,234266**

# **CVM INSTITUTE OF HUMAN RESOURCE DEVELOPMENT**

**“Develop and Grow with Us”**

**Faculty of Business Studies (Commerce)**

**Programme: MASTER OF COMMERCE (Human Resource Development)**

## **SYLLABUS**

### **Semester-I**

PB01ACHR21 Knowledge Management

PB01CCHR21 Principle of Management

PB01CCHR22 Business Economics

PB01CCHR23 Research Methodology &  
Statistics – I

Any One from the following (Elective Course)

PB01ECHR21 Human Resource Management

PB01ECHR22 Business Environment

### **Semester-II**

PB02ACHR21 Counseling Skill

PB02CCHR21 Human Resource Development-I

PB02CCHR22 Strategic Management

PB02CCHR23 Research Methodology &  
Statistics -II

Any one From the following (Elective Courses)

PB02ECHR21 Industrial Relations & Labor  
Legislation

PB02ECHR22 Reward Management

### **Semester-III**

PB03ACHR21 Business Communication

PB03CCHR21 Human Resource Development – II

PB03CCHR22 Entrepreneurship Development

PB03CCHR23 Organizational Behaviour I

Any one from the Following (Elective Courses)

PB03ECHR21 HRD in Various Sectors

PB03ECHR22 Labour Movement &  
Labour Welfare

### **Semester-IV**

PB04ACHR21 Management of Competencies,  
Performance and Career

PB04CCHR21 Organizational Behaviour II

PB04CCHR22 Organizational Development

PB04CCHR23 Business Ethics & CSR

Any one from the Following (Elective Courses)

PB04ECHR21 Project Work / Dissertation

PB04ECHR22 Industrial Psychology

**CVM Institutes are known for their Benchmark Education Services overall development of the students and to fill the gaps between students potentials & current market demand is always the aim. We were & we will always be development centric.**

**For Inquiry Mobile No: 8200773200, 8200130714**