

CVM Institute of Human Resource Development

(Managed by Charutar Vidyamandal)

Sardar Patel University, Vallabh Vidyanagar

Faculty of Business Studies (Commerce)

Programme: MASTER OF COMMERCE (Human Resource Development)

(C.B.C.S. Framework – Structure of Examination)

Course Type	Course Code & Title of the Paper	No. of Credits	Lectures per week	Tutorials per week	Internal	Semester	Total
FIRST YEAR							
SEMESTER – I							
5 CC Core Courses	PB01CHRD01 Fundamentals of Psychology	4	3	2	30	70	100
	PB01CHRD02 Business Economics	4	3	2	30	70	100
	PB01CHRD03 Human Resource Management	4	3	2	30	70	100
	PB01CHRD04 Principles of Management	4	3	2	30	70	100
	PB01CHRD05 Research Methodology & Statistics – I	4	3	2	30	70	100
EC	Any one from the following (Elective Courses)						
	PB01EHRD01 Business Environment	3	3	-	30	70	100
	PB01EHRD02 Knowledge Management						
SSC	PB01SHRD01 Human Development and Human Rights	2	2	-	15	35	50
Grand Total Semester – I		25	20	05	195	455	650
SEMESTER – II							
5 CC Core Courses	PB02CHRD01 Industrial Psychology	4	3	2	30	70	100
	PB02CHRD02 Organizational behavior-I	4	3	2	30	70	100
	PB02CHRD03 Strategic Management	4	3	2	30	70	100
	PB02CHRD04 Research Methodology & statistics - II	4	3	2	30	70	100
	PB02CHRD05 Field Work	4	3 hrs Counseling	2	30	70	100
EC	Any one from the following (Elective Courses)						
	PB02EHRD01 Labour Economics	3	3	-	30	70	100
	PB02EHRD02 Entrepreneurship Development						
SSC	PB02SHRD01 HRD in Various Sectors	2	2	-	15	35	50
Grand Total Semester – II		25	20	05	195	455	650
SECOND YEAR							
SEMESTER – III							
5 CC Core Courses	PB03CHRD01 Human Resource Development-I	4	3	2	30	70	100
	PB03CHRD02 Organizational behavior-II	4	3	2	30	70	100
	PB03CHRD03 Production & Operation Management	4	3	2	30	70	100
	PB03CHRD04 Counseling Skills	4	3	2	30	70	100
	PB03CHRD05 Field Work	4	3 hrs Counseling	2	30	70	100
EC	Any one from the following (Elective Courses)						
	PB03EHRD01 Business Ethics & CSR	3	3	-	30	70	100
	PB03EHRD02 Labour Movement & Labour Welfare						
SSC	PB03SHRD01 Business Communication	2	2	-	15	35	50
Grand Total Semester – III		25	20	05	195	455	650
SEMESTER – IV							
6 CC Core Courses	PB04CHRD01 Human Resource Development – II	4	3	2	30	70	100
	PB04CHRD02 Organizational Development	4	3	2	30	70	100
	PB04CHRD03 Industrial Relations & Labor Legislations	4	3	2	30	70	100
	PB04CHRD04 Reward Management	4	3	2	30	70	100
	PB04CHRD05 Project Work / Dissertation (Recent trends in HRD only)	6	6 hrs Counseling	2	60	140	200
SSC	PB04SHRD01 Management of Competencies, Performance and Career	3	3	-	15	35	50
Grand Total Semester – IV		25	20				650
Total Credits of the Course		100					

Topic of project work will be decided in the second semester and student will earn the credit in 4th SEM.